

### Benefits Advisory

- Multi-Year Strategy Plan
- Cost Containment Strategies
- Plan Design & Employee Contribution Models
- Fully-Insured vs. Self-Insured Analysis
- Medical Management and EAPs
- Workplace Wellness Strategies
- Claims Utilization Analysis
- Benchmarking Studies

### Benefits Brokerage

- Preferred Broker Status
  - Carefirst, CIGNA, Anthem UnitedHealthcare, Aetna, Guardian, Principal, Metlife & Unum
- Health & Welfare
- Voluntary/Worksite
- Executive Benefits and Carve-Outs

### Account Management

- Designated Account Management Teams
- Enrollment Tracking, Billing & Claims Advocacy
- Employee Engagement, Education & Support
- Proactive Renewal Management
- Benefits Communications
  - Annual Benefits Guide
  - Enrollment Webinars

## A Benefits Strategy to Optimize Your Human Capital Management

### Compliance

- Multi-State & Federal
- ACA/1095 Support
- Audit/State & Federal Regulations
- COBRA/HIPAA/FMLA/5500s/FSA
- GovConHR/AAP

### HR Support

- HR Consulting and Compliance Support
- Consulting Projects
  - HR Compliance Audits
  - Employee and Management Trainings
  - Handbook Review & Development
- HR & Payroll Staffing

### Technology

- Benefits Administration
  - API Vendor Integration
  - Online enrollment & Payroll Connectivity
  - 1095 Integration
- Preferred Vendors
  - EASE
  - Employee Navigator
  - GIS Benefits
  - ADP, Paylocity, Paycor